

**TOWN OF WADESBORO
PERSONNEL POLICY & PAY PLAN**

Effective June 5, 2017, the Town of Wadesboro Personnel Policy shall be amended by resolution as highlighted to add the following:

Part II. Article IX. Section 9
Holidays

Section 8. Family and Medical Leave Policy

A. Salary and Benefits While on FMLA Leave and Upon Return

1. Salary: An employee who requests FMLA leave may elect to apply any accrued vacation leave to his or her FMLA absence. If the reason for the employee's FMLA absence is a permissible type of leave under the Town's sick leave policy or any other paid leave policy, the employee is required to apply such additional accrued leave to his or her FMLA absence. **Regardless, an employee eligible for FMLA is required to exhaust any vacation, holiday, and/or overtime compensation leave prior to using (if eligible) sick leave under FMLA.**

Employees who apply accrued vacation, sick leave, or other paid leave toward and FMLA absence will be paid their regular salary during the period of paid leave. Any FMLA leave that is not covered by vacation, sick leave, or other paid leave will be without pay.

A motion was made for adoption by Jeremy Burr and seconded by Fred Davis.
Passed by resolution.

Bill Hacker
MAYOR

ATTEST:
Cynthia A. Pope
TOWN CLERK

(Seal)

Dated: June 5, 2017



ATTACHMENT C
JUNE 5, 2017 MINUTES